



Health & Safety, Environmental and Quality Policy Statement

Atlink No.:	ATLK-PS-001-V3
Amendment:	One
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1. Purpose

Atlink Ltd Management Team is committed and recognises that achieving high standards of Health, Safety, Environmental and Quality Management is an integral part of FIPASS Operational Performance. Whilst all statutory legislation and Ordinances will be complied with as a minimum, the Company will take all reasonably practicable measures to ensure continual improvement in of Health, Safety, Environmental and Quality Management standards by setting reasonably practicable standards that will be continually reviewed.

2. Scope

The Falkland Islands Government (FIG) has the overall responsibility for Health, Safety and Environmental Management, as owners of FIPASS. In turn, Atlink Ltd Board accept their responsibility for Health, Safety, Quality and Environmental matters on FIPASS and Storage Yards. They will ensure that such resources, facilities, finances, information, instruction, training and supervision is provided as is necessary to reduce the risk of injury or ill health to as low as reasonably practicable and to maintain a positive health & safety culture and monitor performance.

3. Responsibilities

Atlink Ltd management is responsible for the implementation of this Policy and for ensuring risks to the Quality, Health, Safety and Welfare of all persons (FIPASS Users) are assessed and safe systems of work devised in line with Atlink Ltd standards.

4. Implementation

Atlink Ltd is committed to ensuring that the *behaviour* of our people, at all levels, is consistent with an improving safety culture. Our vision is to create and maintain a safe working environment, for all FIPASS Users. All direct employees, contractors and visitors are expected to co-operate with Atlink Ltd in the implementation of this Policy and the supporting of Health, Safety, Environmental and Quality Management System and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to themselves or others. Consultation with staff and FIPASS Users will be structured to ensure feedback is encouraged to continually improve safe systems of work.

5. Employee Empowerment

Atlink Ltd promotes a workplace culture of empowering managers to create a work environment in which people are empowered, productive, contributing, and happy. When this is achieved employees improve in their work performance, job satisfaction, and commitment to the organization. However, this can only be achieved through conscious, proactive action and leadership.

6. Policy Statement

This Atlink Ltd Policy Statement will be issued to all employees and displayed prominently at all workplaces and be available on request to all interested parties. This Policy is continually being monitored and developed and will be formally reviewed annually, though on exception amendments may be implemented at other times as required by legislative changes or a change to safe working practices.

This policy may be amended at any time.

[Original Signed]

Adam Cockwell
Director
Atlink Ltd