

### 1. Policy

Atlink Ltd management team are committed to providing, safe working conditions for the prevention of work-related injury, ill health, and wellbeing issues of employees. By ensuring the management system standards conform with the requirements of ISO 45001:2015 standards and comply with any legal obligations. The Company will take all reasonable measures to ensure the continual improvement of safety management, which will include setting objectives.

### 2. Roles & Responsibilities

Atlink Ltd Top Management accept their respective responsibilities for all Health, Safety and Welfare related matters detailed within the requirements of ISO 45001:2015 for all Company activities. They shall ensure that the responsibilities and authorities for relevant roles are assigned, communicated, and understood within the Company. Below are the roles, responsibilities and authorities assigned to personnel within the Company.

#### ➤ Managers & Team Leaders

- Ensure all employees have been made aware and understand this policy
- Engage with employees to identify opportunities for improvement
- Provide input into planning, setting, and reviewing safety objectives
- Provide safety instructions, direction and or guidance to employees and visitors
- Identify, review, and record environmental aspects and impacts
- Carryout line manager responsibilities within your assigned role for safety management, such as evaluating safe systems of work, risk & COSHH assessments and any other processes for health and safety applicable to your role.

#### ➤ Employees

- Comply with policies, procedures and any other safety instructions issued
- Assist with input into safe systems of work, safety assessments such as risk and COSHH
- Engage with Line Managers and Team Leaders to maintain a good safety culture within the Company
- Report any accidents, incidents or near misses
- Be aware and understand environmental aspects and impacts within associated with your role
- Share any suggestions to improve H&S performance.

This Policy Statement may be amended at any time and it will be formally reviewed annually. This policy also meets the requirements of ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.

*Signed for and on behalf of the Atlink Ltd Board:*



Adam Cockwell  
Director  
Atlink Ltd